

Human Capital Management (HCM)

Fusion5 continues to push boundaries with our HCM ‘specialist’ product strategy. We have been having some great success in providing quality ‘best of breed’ applications to customers, providing a support model across all the applications and making them work seamlessly together.

Many progressive businesses have been very receptive to our strategic HCM offerings, and are working closely with us to build a ‘best of breed’ HR offering.

The best of breed strategy is an interesting journey for many customers as many people in the HR space still believe that one product should meet all their needs. Once customers see the power of the specialist applications available and the ability for a simple user experience and seamless information flow between

them, they can see that it provides a range of new opportunities and benefits.

With the recent addition of our HR Dashboard which uses EmployeeConnect Technology, Fusion5 is now able to provide a single entry point into the HR world for a business. This entry point links to all the applications used within the business, like a self serve.

This unique proposition adds further value and opportunity for our customers and makes using many HR applications easy and simple for all users.

Making HR Effective Connecting People



Many customers will agree that technology is undergoing a radical change. Businesses have access to solutions characterised by workflow, automation and embedded analytics, as well as cost effective delivery methods. As such, HR technology will deliver faster, centralised services to the business, with lower transaction costs and information that is complete, accurate, and delivered in real time to the decision maker.

In today's market, taking a strategic approach to Human Capital Management is the key to sustaining competitive advantage. Organisations need strategies to attract, retain and build talent; strategies that improve workforce efficiency and productivity; and strategies that measure, optimise and predict staff trends.

To achieve these strategies organisations need a solution that gives on-demand access to critical information for managers and employees. Best of all, many of today's cloud based HR solutions are designed so that an organisation's core payroll system need not be replaced.

EmployeeConnect is a recognised leader in best of breed Human Capital Management Solutions

in the Asia Pacific Region. Built on a unique, integrated workflow platform and using browser based access, its solutions connect your people with processes, policy, and systems ensuring the HR processes revolve around the employees and managers.

Managers will be in control of their team with timely receipt notification and approval of requests. The paper based workload will be eliminated so that managers can focus on managing.

Employees will be able to access their information and make quick and easy changes, thereby reducing the need for enquiries, improving morale, engagement and productivity.

With core solutions that include self-service, HRexpress, HRpro, and HRenterprise, Employee Connect can transform a traditional, paper-based human resource function into an integrated, enterprise-wide, human capital program delivering strategic, financial and competitive benefits such as:

- Aligning your workforce with corporate objectives
- Improving administration

responsiveness, efficiency and cost

- Building a performance based culture
- Making informed decisions
- Delivering significant cost savings
- Driving productivity through greater employee satisfaction

Whether it is a basic Employee and Manager Self-Service with online leave management and payroll details, or a comprehensive HRIS, EmployeeConnect's solutions are all about efficiency through workflow, streamlining processes, automating transactions and optimising operations, so the HR department can focus on more valuable tasks.

EmployeeConnect Modules include:

- Employee/Manager Self-Service
- Absence Management
- Recruitment
- Remuneration Review
- Performance Management
- Learning
- Organisation Management
- Position and Job management

- Employment Management
- Talent Management
- Health and Safety
- Business Intelligence
- Survey and Assessments
- Document Publishing and Control
- Statistics, Reports and Dashboards
- Notification and Reminder

With evidence of ongoing highly satisfied clientele since launching in 1998, EmployeeConnect has grown to become a leading international provider of workflow HR systems and technology.

Today, over 140,000 users from over 300 of the world's most innovative and successful companies use EmployeeConnect solutions to dramatically increase innovation, realise above average ROI and achieve significant competitive advantages.

If you would like to find out more about EmployeeConnect and other HR solutions implemented and supported by Fusion5, please email chris.radley@fusion5.co.nz